



SAFETY AND HEALTH POLICY



Purpose

Inleit develops its activity in the dairy protein/cream business area; therefore, various works are derived from different activities within its plants. In regard, Inleit considers a priority objective to ensure that in all activities, from the moment of planning and during their execution, the necessary measures are adopted to avoid the risks that may appear in the origin and development of the same and, in those risks that are considered unavoidable, all the necessary preventive and protective measures are put in place to prevent damage and deterioration of the health of our workers and collaborators.

Since one of Inleit's main concerns is to ensure the health and safety of the women and men who work in the company, this Occupational Health and Safety Policy is established and documented to develop a common framework for the control and management of health and safety risks. It is used as a model for the performance of its activities and as a reference for its occupational health and safety management system.

Inleit understands that the prevention of occupational hazards, to achieve the best levels of safety at work, must be born from within the human team that forms the company and therefore encourages everyone to understand and integrate into their work style the above guidelines.



Our commitments

To achieve the implementation of the objectives included in this Policy, Inleit will guide its actions by the following principles:

- Promoting leadership and a culture of safety and health at work.
- Assuming that the safety and health of Inleit's workers are as important as quality, productivity, and excellence in its activities.
- Providing the necessary technical and human resources and training all workers to perform their work safely and healthily.
- Ensure safe and healthy working conditions to prevent injuries and deterioration of health related to the work to be performed.
- Promote wellness and healthy lifestyle, monitoring the health status of workers through protocols related to the activity and the associated risk.
- Identifying and analyzing risk situations for occupational health and safety, as well as their opportunities in all phases of our activities and the accidents that occur, not assuming them as part of the work, but through their analysis, deriving corrective actions that must be known and put into practice to eliminate or reduce as much as possible the risks of incidents and accidents, to achieve safer working conditions
- Take advantage of all sources of organizational learning to prevent harm, including the investigation of incidents and the systematic analysis of habitual work practices.



- Facilitating the consultation of workers and allowing their participation in the framework of all issues affecting safety and health at work.
- Ensuring that workers receive sufficient and adequate training in occupational health and safety for the correct performance of their jobs and promoting awareness and training as drivers of change in health and safety.
- Guarantee general information to workers and direct information on the specific risks that affect their respective jobs or functions and the application and prevention measures applicable to said risks.
- Demand the respect of internal safety standards for contractors, subcontractors, employees, and visitors and involve them in the preventive culture regarding occupational health and safety.
- Integrating subcontractors and suppliers' partners in the common commitment to improve workplace safety.
- Verifying compliance with the applicable legal requirements, as well as the organization's needs that affect us in each activity, in addition to those established to achieve ambitious occupational health and safety objectives for each company and the adoption of best practices
- Developing, implementing, and periodically reviewing the occupational health and safety system appropriate to our organization and adopting measures to improve the system's effectiveness continuously.
- Systematically evaluate our performance, setting goals, analyzing progress, and implementing appropriate corrective actions.
- Encourage a leadership style and organizational culture to attain the above commitments.

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